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ARIZONA'S VOICE FOR  
SECULAR GOVERNMENT

## Statewide news:

### Is it legal for a Christian nonprofit to fire an employee for being gay?



Scottsdale faith-based counselor Tres Adames claims [Life Changers](#), a nonprofit Christian counseling group, fired him just for being gay.

Life Changers is a nonprofit, faith-based Christian counseling group, which offers counseling for anxiety, depression, anger and self-esteem.

During the recorded phone call in which he was terminated, the director of Life Changers specifically cites Adames' homosexuality as the reason for his termination, despite his exceptional workplace performance.

It is unclear whether Phoenix's anti-discrimination statute can protect Adames, as Life Changers is faith-based and Adames is considered an independent contractor. A court may decide if this falls under workplace discrimination should Adames decide to take legal action.

Read more about the controversy, as well as Adames' background as a gay pastor on [AZFamily.com](#).

## Events:



## **Our biggest day of organizing will be here before you know it.**

Don't procrastinate, this event fills up fast! Join secular supporters from around Arizona at our annual **Secular Summit** for presentations, networking, education, advocacy and more.

Mandisa Thomas (above), Founder and President of Black Nonbelievers will deliver our keynote address.

We'll have updates on the upcoming legislative session, Secular AZ's many legal activities, and additional speakers to be announced soon! This is a members-only event; tickets are just \$15, or you can support Secular AZ by being a host, super host, or an event sponsor.

(Not a member yet? It just takes a minute to [become one!](#))

Please join us on Saturday, December 7 at the Humanist Center of Greater Phoenix in Mesa.

**Click [here](#) for tickets and more information.**

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# NORMALIZING DISSENT

MODESTY CULTURE, WOMEN, AND ISLAM

NOV 21 @ 6 PM

ARIZONA STATE UNIVERSITY



## Can Islamic Feminism ever work?

Does religious modesty contradict women's equality and freedom? Searching for answers, Secular Student Alliance ASU is hosting a panel of ex-Muslim women who will share their experiences and thoughts about modesty culture and its consequences.

Panelists include Saudi activist Ghada Ibrahim, author/activist Sarah Haider, and apostate parent rights expert Stephanie Tessier.

The free event will be Thursday 11/21 at 6pm at 501 E. Orange Street, Tempe- CPCOM 212 on ASU Campus. The event is free and open to the public. Register and learn more at [exmuslimtour.com](http://exmuslimtour.com).

## National news:

[Church and state: Voter, poll worker in a war of words, alleged scuffle over Bible on Election Day](#)

[Ohio House passes bill allowing student answers to be scientifically wrong due to religion](#)

[If Knoxville Kids Skip Class for Bible Study, Satanists Want in on the Action](#)

[Ohio officials reject request to wear spaghetti colander in driver's license photo](#)

**Secular Coalition for Arizona**

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